

Ross

1977

# ANNUAL REPORTS

Jan. 15-  
Call meeting to Order.  
any questions, inquiries about reports etc.  
Notice-Adjourn meeting to Sunday afternoon Jan. 22 at 2 (V) pm.

**GO AND TELL...  
WHAT YOU  
HAVE SEEN  
AND HEARD.**  Luke 7:22

Jan. 22.  
Worship led by the Minister.  
Minutes of the previous meeting.  
Review of reports (any reports from committees).  
Old business.  
New business.  
1. Election of Officers, Board, and Committee Members plus representation to other organizations.  
2. 1976 Report.  
3. By-Law Change from the Board of Trustees: Change Article I, Section II of the by-laws of our Congregation from "The regular Annual Business Meeting of the Church shall be held on the third Sunday of January," to "The Annual Meeting will be held on a day to January to be designated by the Trustees and announced before December 15th."

CONGREGATIONAL CHURCH OF AUSTIN



AGENDA

Jan. 15-

Call meeting to Order.

Any questions, inquiries about reports etc.?

Motion-Adjourn meeting to Sunday afternoon Jan. 22ed at 2 (?) p.m.

Jan. 22.

Worship led by the Minister

Minutes of the Previous Meeting.

Review of Reports (any questions, differing opinions, statements etc.?)

Any reports from committees, task forces etc. not in Annual Reports?

Old Business-

New Business-

1. Election of Officers, Board, and Committee Members plus representatives to other organizations.

2. 1978 Budget

3. By-Law Change from the Board of Trustees: Change Article I, Sec. II of the By-Laws of our Constitution from "The regular Annual Business Meeting of the church shall be held on the third Sunday of January." to: "The Annual Meeting will be held on a day in January to be designated by the Trustees and announced before December 15th."

4. Spring Retreat at Slumber Falls Camp Mar. 17, 18, & 19th.

5. Other.



BUDGET PROPOSAL 1978

	1977	1978
<u>Pastoral Leadership</u>		
Salary	\$9,600	\$10,000
Annuity	1,386	2,500
Tax Shelter into Annuity Fund	1,014	
Health and Disability Insurance	1,300	1,570
Car Allowance	790	850
Housing Allowance (includes utilities)	<u>3,000</u>	<u>3,000</u>
	17,090	17,920

<u>Local Church Programs</u>		
Music for Worship	700	650
Christian Education Materials	100	250
Office Supplies, Postage	450	550
Church Utilities	3,200	3,800
Church Property Maintenance	800	800
Janitorial Supplies	100	50
Church Telephone	330	250
Church Insurance (Liability)	272	150
Conference Delegates Expenses	150	150
Nursery Attendants	150	150
Expenses to Camps, Institutes, etc.	25	200
Safe Deposit Box	20	20
Bond for Financial Officers	9	9
Miscellaneous	<u>50</u>	<u>50</u>
	6,556	7,079

<u>Cooperative Responsibilities</u>		
United Urban Council	60	60
Brazos Association Dues	60	70
Austin Conference of Churches	30	30
Texas Conference of Churches	10	10
National Council of Churches	10	10
World Council of Churches	5	5
Regional Seminary Support	<u>30</u>	<u>30</u>
	205	215

Mortgage Payments - New Wing	10,032	10,032
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TOTAL LOCAL BUDGET	33,883	35,246
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Our Christian World Mission (Requires separate pledge, under ECMW)		
OCWM, undesignated	3,000	3,200
Eden Home for the Aged	<u>400</u>	<u>400</u>
	3,400	3,600
*****		

<u>Non-Pledged Income (For Local Budget)</u>		
Early Childhood Program	450	2,100
Loose Plate Offerings	700	700
People's Community Clinic	2,400	3,500
Other Churches	400	500
Other Groups	150	100
Interest from C D's	<u>970</u>	<u>1,000</u>
	5,070	8,000

Total Pledged Income for 1977 to Local Budget amounted to \$21,011.00

*Pledged 1978                      22,860                      8.8% increase*

*\* See revision 1977 annual reports*

NOMINATING COMMITTEE  
 CONGREGATIONAL CHURCH OF AUSTIN  
 JANUARY 15, 1978

ONE-YEAR TERMS

	<i>Incumbent</i>	<i>Nominee</i>	<i>Write-in</i>
Moderator	Weldon Scheel	WELDON SCHEEL	_____
Clerk	Mathis Blackstock	MATHIS BLACKSTOCK	_____
Treasurer	Stella Morrison	STELLA MORRISON	_____
Financial Secretary	John Camden	JOHN CAMDEN	_____
Church School Superintendent	Nancy Pickett	LOREE REED	_____
Director of Enlistment	David Ross	DAVID ROSS	_____
Music Committee Chairman	Marie Scheel	MARIE SCHEEL	_____
Publicity Committee Chairman	Beth Placek	DAWN DELONG	_____
Youth Members			_____
Board of Trustees	Cheryl Appel	*	_____
	Mike Ross	GEORGE COLEMAN	_____
	*	DEBRA APPEL	_____
Board of Deacons and Deaconesses	George Coleman	ANDREW ROSS	_____
Lay Representatives			_____
Church Women United of Austin	Effie Wylie	EFFIE WYLIE	_____
Austin Conference of Churches	Marie Scheel	MARIE SCHEEL	_____
	James W. Brown	JAMES PERKINS	_____
Advisory Council	*	*	_____
	*	*	_____

THREE-YEAR TERMS

Historian and Archivist		Hildegard Everett <sup>+</sup>	
Board of Trustees	1975-1977:	Betsy Russel	
		Gary Cole	
	1976-1978:	Tommie Pinkard	
		Herbert Pickett	
	1977-1979:	Leslie Ashton	
		Ernie Dean	
	1978-1980:		CATHERINE HUBBS
			VICTOR APPEL
Board of Deacons and Deaconesses	1975-1977:	Jean Appel	
		Chester Lay	
	1976-1978:	Judy Cole	
		Rollin Russel	
	1977-1979:	Sara Ross	
		Walter Reed	
	1978-1980:		CARRIE COLEMAN
			CLARK HUBBS
Nominating Committee	1975-1977:	Dorothy Lay	
	1976-1978:	Jean Cassel	
	1977-1979:	Marilyn Stephens	
	1978-1980:		MARIE CLARK
Religious Education Committee	1975-1977:	David Ross	
	1976-1978:	Shirley Dean	
	1977-1979:	Kay Hancock	
	1978-1980:		ROBERT PAUL
Social Action Committee	1975-1977:	Kathy Strong	
	1976-1978:	Don Hancock	
	1977-1979:	Pat Oakes	
	1978-1980:		KIM DOTSON
Missions and Stewardship Committee	1975-1977:	James Perkins	
	1976-1978:	Doyal Pinkard	
	1977-1979:	LaVerne Johnston	
	1978-1980:		HUDSON PHILLIPS
Delegate to South Central Conference		Stella Morrison <sup>+</sup>	
Delegate to Brazos Association Council		John Towery (ex officio)	
United Urban Council Delegates		Kathy Strong	KATHY STRONG
		Pat Oakes	PAT OAKES

\*Position has not been filled.  
<sup>+</sup>Present term does not expire.

22860 pledged  
8000  

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30,860  
- 37,912

# 7,052 deficit  
2,700 increase  

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# 4,352 today

other 3898  
incl 1678  

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# 5576 last year made up.  

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2700  
~~# 8276~~

↑ deficit in previous budget.

The members of the Board of Trustees for 1977 were: Herbert Pickett (Chairman), Leslie Ashton (Secretary), John Camden (Financial Secretary), Stella Morrison (Treasurer), Mathis Blackstock (Clerk), Garry Cole, Ernie Dean, Tommie Pinkard, Cheryl Appel, Mike Ross, and Betsy Russell. The Trustees met almost monthly during the year to discuss and sometimes to act upon matters involving the church's financial situation and the use and maintenance of the church property. Several work days were held at which the exterior of the church was partially painted and refinished. This work will need to be completed in the coming year. In November the Trustees met jointly with the Deacons to discuss policy on the use of the sanctuary by other church groups and to discuss possible improvements in the furniture and decor of the sanctuary. As a result of this discussion a sign is being designed to inform passers-by of our identity as a church fellowship and including a list of what groups are using the church building. In addition a committee is meeting to discuss changes in the sanctuary and will report to the Trustees in February.

During the past year, the Trustees have also acted, at the request of the Congregation on several matters involving memorial funds. Two stained glass circular window inserts were selected and installed, a telephone answering device was purchased and installed on the church telephone line, and a piano was purchased (with the help of an additional gift from a church member) and is currently being used in the church sanctuary until the larger piano is repaired. The congregation also authorized construction of a ramp for use by handicapped persons which will be constructed during the coming year.

The Board of Trustees were also concerned with two additional problems that came up in the past year. The first was the threat of a legal suit on behalf of a temporary employee of the church run day care center based on a back injury which occurred in the fall of 1975. This injury was not covered by the church's liability insurance, and the Trustees decided to retain a lawyer, Thomas Ausley, to assist us in this case. (Workman's Compensation had not been obtained by either the Day Care or the church.) In November the Trustees agreed to pay five hundred dollars (\$500.00) to the injured employee and her lawyer, Mr. Bob Binder, to settle the case. The second problem involved a fire which gutted a Sunday School classroom on the second floor of the educational wing on December 15. This fire was covered by our insurance, and it is expected that action will be taken in the next year toward repairing the damage.

We are grateful to all those who have helped on the workdays and with the cleaning of the church on Saturdays.

-Herbert M. Pickett, Chairman.

#### REPORT OF FINANCIAL SECRETARY

1977 Receipts	Totals
General:	
Pledged	\$21,445.20
Other Individuals	3,898.16
Loose Plate	976.07
Sunday School	44.27
Interest on Certificates of Deposit	988.68
People's Community Clinic (for utilities & Maintenance)	3,000.00
Metropolitan Community Church	341.50
Sufi Dancers	15.00
Co-op Workers Union	25.00
Phogg Phoundation	50.00
Yoga Group	32.50
Alcoholics Anonymous Group	154.00
Mars Hill	520.00
Union of Graduate Student Workers	60.00
Early Childhood Program	1,510.00
Garage & Book Sales	1,677.96
Franklin Savings (return of late charge fee)	38.02
Total	34,776.36

## 2. FINANCIAL SECRETARY'S REPORT (cont.)

### Other Funds

17/76		\$1,653.00
Our Christian World Mission		3,563.50
Veterans of the Cross		94.00
Defray Cost of Envelopes		2.75
Brackenridge Hospital Chaplaincy Program		63.00
Memorial Fund		548.00
South African Film		16.00
Austin Council of Churches		2.00
Clinical Pastoral Education		10.00
One Great Hour of Sharing		180.98
Building Fund		30.00
Slumber Falls Camp		498.09
Christian Education (Bibles)		24.00
Faith Food Pantry		50.00
Newspaper Advertising		33.20
Sales Tax		8.87
Neighbors in Need		103.00
Child and Family Service		25.00
	Total	<u>6,905.39</u>
Total Deposits for the year		41,681.75

### REPORT OF THE TREASURER

January 1, 1977	\$89.03	\$
Deposits 1977	41,681.75	
		\$41,770.78

### Exchecked:

Pastoral Leadership	\$16,235.50	
Local Church Programs	7,809.44	
Payment on New Building	10,409.46	
Our Christian World Mission	3,144.50	
Eden Home	419.00	
17/76	1,653.00	
Veterans of the Cross	94.00	
One Great Hour of Sharing	180.98	
Neighbors in Need	103.00	
Brackenridge Hospital Chaplaincy	63.00	
Cooperative Responsibilities	206.50	
Memorial Fund	548.00	
Faith Food Pantry	50.00	
Child and Family Services	25.00	
Slumber Falls Camp (Gift)	60.00	
	<u>41,001.38</u>	
		=====
Balance in Bank, Dec. 31, 1977		\$769.40

### Itemized Expenditures (Compare with Budget)

Pastoral Leadership		
Salary	\$9,600.00	
Housing and Utilities	3,000.00	
Car Expense	790.00	
Annuity	1,858.50	
Health and Disability Insurance	987.00	
	<u>\$16,235.50</u>	
Local Church Programs		
Music	\$676.50	
Christian Education	157.65	
Office Supplies and Postage	761.34	
Water, Light, & Power	2,612.90	

### 3. TREASURER'S REPORT (cont.)

Gas	638.76	
Telephone	240.26	
Maintenance	183.85	
Publicity	175.30	
Janitor Supplies	2.55	
Church Liability Insurance	145.00	
Conference Delegates Expense	74.00	
Nursery Attendants	156.00	
Safe Deposit Box	20.00	
Miscellaneous:		
Retainer and Pay for Lawyer	425.00	
Settlement with ex-employee & lawyer	500.00	
Travel for Minister to Eden Seminary	281.60	
Carpet	320.00	
Retreats at Slumber Falls	433.93	
Expenses of Garage Sales	4.80	
	<u>\$7,809.44</u>	
Cooperative Responsibilities		
National Council of Churches	\$10.00	
Brazos Association Dues	61.50	
United Urban Council	60.00	
Austin Conference of Churches	30.00	
Texas Conference of Churches	10.00	
World Council of Churches	5.00	
Regional Seminary Support	30.00	
	<u>\$206.50</u>	
Assets of the Church		
Franklin Savings and Loan		
Two \$1,000 C. D.'s accruing interest at 6½%, Maturity Date Apr. 1, 1978		
Each C. D. is worth \$1,341.42 for worth of		\$2,682.84
Pass Book Account, interest a 5½%		142.78
Four \$1,000.00 C.D.'s paying dividends into our General Fund		
at the rate of 5 3/4% interest		4,000.00
One \$10,000.00 C.D. paying dividends into our General Fund		
at the rate of 7½% interest		10,000.00
First Federal Savings and Loan		
One \$1,000.00 C. D. given to the church by Mr. Van C. Walton was worth		
\$1,288.57 as of Dec. 31, 1977. Trustees voted to put \$1,200.00 into		
a four year D. D. paying interest into General Fund at 7½% interest		1,200.00
(The conversion was made on Jan. 3, 1978)		
	Total Savings	\$ 18,025.62
Memorial Fund		
Jan. 1, 1977	\$1,661.09	
Deposited During Year	548.00	
Interest earned	96.10	
	<u>\$2,305.19</u>	\$2,305.19
We drew for piano	\$435.00	
We drew for codaphone	179.95	
	<u>614.95</u>	614.95
Bal. in fund as of Dec. 31, 1977		\$1,690.24
(Note: Stained glass circular inserts from Renaissance Glass Company will be paid out of the Memorial Fund and will take \$160.00. Bill came after 12/31/77)		
Liabilities (Loan Account on Educational Wing at Franklin Savings and Loan)		
Balance, January 1, 1977		\$79,069.63
Balance, December 31, 1977		\$75,162.63

-Stella Morrison, Treasurer.

The experimental division of the Church School into two sections started in the fall of 1976 and has continued this year with a slight modification. Meeting downstairs has been the nursery, kindergarten and grades 1-3. In the spring the Intergenerational group consisted of 4th graders through grandparents. This fall the 4-6 graders have been meeting separately in their own class with Mel Oakes. John Camden is filling in for Mel while the Oakes are in Central America.

A new curriculum series was started in the fall and is currently being used in the following classes: 4-5 year olds, grades 1-3, and grades 4-6. The series, "Discovering the Bible with Children" is part of Knowing the Word Approach to Christian education, and is one of four approaches currently being developed by Joint Educational Development of several denominations. The emphasis of this endeavor is on bible study.

The Intergenerational group has been using materials developed by our own church members. Some of the topics covered in the spring were a general survey of the Old Testament led by Shirley Dean and Betsy Russell and New Testament studies led by Doyal Pinkard and Louis Eason. This fall John Towery led the group in a study of the Prophets, followed in December by the meanings and traditions of Advent assisted by Doyal Pinkard.

As part of their study projects the 4-6 grade class presented an Old Testament puppet show which was enjoyed by all and also composed a litany which was used in church.

Other activities, in addition to the regular class activities have highlighted the church year.

The Church School Picnic held at Billie Bess Saustrup's home provided refreshments and outdoor fun for all.

A special event in December was the Christmas potluck supper and program. The theme was Christmas in Scandinavia. The downstairs group presented a program depicting some of the customs and traditions of Christmas in Scandinavia. Introduced with the singing of some lovely Finnish Christmas songs by Marie Scheel, the script was effectively narrated by Walt Reed as Father Christmas as the children acted out various customs. Background music was a record of Swedish carols, provided by Don and Kay Hancock. Following this presentation the 4-6th grades pantomimed a Swedish Christmas story entitled "The Holy Night" with narration by Mel Oakes. After the program all adjourned to the Fellowship Room for cocoa, cookies, and the singing of carols. Zona and Omer Galle led us in singing the carol they composed, and Omer played the guitar with other carols. The children placed handmade ornaments on the tree and each was given a cookie ornament baked and decorated by Hildegard Everett. Father Christmas passed out gifts (lollipops) and a good time was had by all!

On Dec. 19th the young people provided a party for some of the children from the Austin State School at the Towery's home. The party was organized by Debbie and Cheryl Appel, and George Coleman as Santa presented a gift to each child.

It has been a good year. A very special thank you to the following teachers for their continued support and fine leadership: Loree and Walt Reed, Leslie Ashton, Judy Cole, George and Carrie Coleman, Mel Oakes, John Camden, Betsy and Rollin Russell, Shirley Dean, Doyal Pinkard, Louis Eason and John Towery. A special note of appreciation to Hildegard Everett, Eleanor Towery, Clark Hubbs, Kay and Don Hancock, Pat Oakes, Billie Bess Saustrup, Marie Scheel, and all the other fine parents and church members who have contributed to the Church School program this year.

Finally many thanks to Debbie Appel and to those who assisted her in taking care of the nursery during the church hour.

-Nancy Pickett, Superintendent.

#### CHRISTIAN EDUCATION COMMITTEE

The committee, consisting of Shirley Dean, Kay Hancock, and Dave Ross, met with the pastor and Nancy Pickett during the Spring to plan the Church School

5. CHRISTIAN EDUCATION (cont.) program. Nancy has done an excellent job as superintendent of the kindergarten and primary grades. Grades 4 through 6 are now meet as a separate class under the leadership of Mel Oakes. This group performed an interesting puppet play, which many of us attended and enjoyed. Grades 7 through adult continue as an intergenerational class, which has been led in a study of the prophets by John Towery. The emphasis has been on bible study in all the classes, with the primaries and juniors beginning a new curriculum ordered from Christian Education: Shared Approaches, an interdenominational program. I want to thank all the teachers and participants and especially to mention the delightful presentations by the younger classes at the Christmas potluck supper.

-Dave Ross

#### SOCIAL ACTION COMMITTEE

The Social Action Committee continues to send two representatives to the United Urban Council and to present moments of concern at church worship services. The committee sponsored a clean-up/fix-up of Van Walton's yard.

The S.A.C. acts through the church's membership in the Urban Council. Our delegates report to the church on projects and problems of the council through announcements at church and articles in the newsletter. We think that there are advantages to joining a larger body for social action projects.

However, we also see the need for projects involving only our congregation. The clean-up/fix-up of Van Walton's yard was one such project. We expect to sponsor other projects to help church members. We are open to suggestions for needed projects.

The committee has presented short moments of concern at church services several times this year. These moments are intended to share our social concerns and those of the national church with this congregation. We hope that non-committee members will be open to sharing their own social concerns with the congregation. This coming year we plan to ask one or two people each month to present a moment of concern. Members of the committee during 1977 were: Don Hancock, Pat Oakes, and Kathleen Strong.

-Kathleen Strong

#### MISSIONS AND STEWARDSHIP COMMITTEE

The main work of the committee this past year was in securing some member of the committee or the church to present a moment of concern to inform the congregation of the scope and meaning of the work of Our Christian World Mission. Members of the committee were: LaVerna Johnston, James Perkins, and Doyal Pinkard.

#### CHRISTIAN ENLISTMENT

The annual enlistment was conducted by letter and by presentations during Sunday services. I want to thank John Camden and LaVerne Johnston for their contributions. I am happy to acknowledge that my prediction of a deficit at the end of 1977 turned out to be false and to report that the total pledges to date are about 6% higher than last year. Thus, we can look forward to the coming year with perhaps greater confidence than a year ago.

-Dave Ross

#### UNITED URBAN COUNCIL

The church's representatives to the United Urban Council are Pat Oakes, John Towery, and Kathy Strong. Ernie Dean was another member in attendance as a representative of Austin Presbyterian Seminary. Meetings of the Council are bi-monthly, and John Towery is on the nominating committee. Pat Oakes headed a review team of the work of Extend-a-Care. This year we worked with representatives from 46 other congregations of the United Church of Christ, the Disciples of Christ (Christian), the Presbyterian Church, and the United Methodist Church. Regional bodies of these denominations are also represented and provide financial support. The budget for 1977 was \$75,080 with \$70,086.37 actually being spent on programs.

The UUC continues to partially or totally fund 20 social action projects. The greatest part of our support goes to El Buen Pastor Presbyterian Church Day Care

6. UNITED URBAN COUNCIL (cont.) Center, Extend-a-Are after school day care, and El Centro de la Gente de Aztlan (a community center in East Austin).

One of our smallest grant recipients, Gay Community Services (\$136.02 in 1977) has caused the council to do the most thinking and discussion. Two member churches because of their opposition to funding GCS have left the council. The council has formulated a policy on conscientious differences among member churches. This policy states that a church may choose to withhold its proportionate share of the money that it gave to UUC which would go to the disapproved project. The council held a workshop on the role of the church and the homosexual and has discussed the issue at two meetings.

A new project of the council is membership in the Austin Alliance for Smooth Transition, a school desegregation task force. The council is a member of IMPACT, a legislative action coalition which tries to influence passage of bills favorable to its goals in the Texas legislature. The UUC has task forces working on concerns of the elderly, health care, and the Hispanic community. Aid was given both financially and spiritually to the Farmworkers' March to Washington. Several active Mexican-American community leaders are UUC members.

Among the less controversial projects the UUC continues to support are: the family emergency relief fund, Meals on Wheels, service to Deaf School children, and Faith Food Pantry. The UUC representatives thank the congregation for continuing donations of cash and food to Faith Food Pantry.

-Kathleen Strong.

#### BOARD OF DEACONS AND DEACONESS

The three primary areas of concern for the Board of Deacons and Deaconesses for the past year have been 1) the enlargement of our membership, 2) the fellowship of our congregation, and 3) the nurturing of our spiritual life through our church programs and worship services.

The board met 10 times, including one joint meeting with the Board of Trustees, to deal with these concerns. The members of the Board of Deacons and Deaconess for 1977 were Jean Appel (chair), Mathis Blackstock (clerk), Judy Cole (who replaced Joan Gatewood in March), George Coleman, Chester Lay, Walter Reed (secretary), Sara Ross, Rollin Russell, and John Towery (minister).

One year ago, this board was charged with a specific goal of increasing our own membership by 20 family units. Two "visitor" Sunday (January 30 and April 24) were held. Members of the congregation were asked to invite friends. Special efforts were made to welcome our guests and to follow up with a welcome by mail. Seven visitors were present in January and three in April. Another effort consisted of reviewing lists of inactive members prior to the April pot-luck dinner. They were called on the telephone with, unfortunately, no real results in terms of increasing their activity in the Church. Advertising was undertaken with Trinity UCC and with other Austin area U.C.C. churches. This included an Easter add and a series which ran this fall in the local newspapers. We know of one visiting family, at least, who came after reading our add. We jointly sponsored the showing of the film, "The Last Grave at Dimbaza" (dealing with South African repression) in our church and the documentary "Biofeedback, the Yoga of the West" at Trinity United Church our co-sponsor in an effort to reach into the community with a timely program. The films were well worth viewing but drew small audiences at both places. Members of each church attended best at their own building.

We also discussed the image which we project, both as a result of the decor of the sanctuary and as a result of the activities of other groups which use our facilities. Efforts will be made to identify clearly who "we" are and what our relationship is to other groups using the premises. In summary these initial efforts to increase our membership have fallen short of our goal. It remains difficult for us to communicate our unique ministry to our community and to attract significantly increasing numbers of people. The challenge is still with us.

Our second area of concern, the fellowship of our congregation, is one in

7. DEACONS AND DEACONESS (cont.) in which we feel a high degree of success. The potluck dinners and spring and fall retreats at Slumber Falls Camp were well attended. At both retreats the fellowship was enhanced by the necessity of doing our own cooking (and, this fall, carrying our own water). Special thanks for engineering the food service at the retreat goes to Sara Ross, Mary Masters, Eleanor Towery and Judy Cole.

The third area of concern, the nurturing of our spiritual life, occupied most of our time. Under John Towery's able leadership; worship services were held each Sunday. Guest speakers included Mr. Al Price, Ms. Meg Meyer, the Rev. Bob Briehan, the Rev. Louis Eason, the Rev. Dean Tapley, the Rev. Bill Phillips, Mr. Ernie Dean, and Rev. Dr. Robert Paul. We appreciate the contributions these friends and members have made to our worship services. Communion services were held on the first Sunday of each month with the exception of July and September. Rev. Dr. Paul also celebrated communion with us on Christmas Sunday. On Maundy Thursday, the Rev. Rollin Russell led a service in the Passover tradition in which we shared bread and a cup, following a potluck dinner. Another traditional event was our Candlelight Service in December. Our thanks to Pat and Mel Oakes for their tradition of open house after the service. During the year, innovations in our services included the lighting and extinguishing of candles by the children of the congregation, identification of ushers with badges labeled "USHER" (thanks to Alfred Wupperman for preparing them), introduction of new members to the congregation by a Deacon or Deaconess, and the reading and commentary on scripture passages from the lectionary by members of the congregation once a month. The duties of the ushers were reviewed and updated during the year. Many persons contributed to our worship as to all of our activities, but our special thanks go to those who gave flowers in memory of loved ones, to the Everetts for floral decorations on most of the other Sundays, to the various members and friends who furnished refreshments following Sunday worship, to Marie Scheel, choir director, and to the choir for their music, and to our musicians, Earl Cornwell and La Verne Johnston and our guest musicians, and to our ushering teams.

A "Faith Exploration" program was introduced this fall as a result of the Deacons and Deaconesses' interest in exploring and sharing our spiritual needs and values on a more individual basis. The board held 2 pilot meetings in the spring and summer with its own members, utilizing the U. C. C. "Adventures in Faith" series. Following this, a series of 2-3 neighborhood meetings were planned for fall, using the same materials. Two neighborhood meetings in the northwest were attended by 6-8 people but the other neighborhood groups need to be rescheduled. South Austin had one good meeting but no others. The new Board may want to evaluate this program, but the need of some members to explore some personal dimensions of faith seems to be real.

To many of us, this year's Laity Sunday was one of the highlights of this or any other church year. To Herb Pickett, Vic Appel, Walter Reed, Pat Oakes, Carrie Coleman, Betsy Russell, and Dave Ross for each taking a part of the service and sharing his or her own special insights about that portion of the service, we are indebted indeed. Each made an outstanding contribution but the cumulative of sharing was a spiritual experience few of us will forget for some time to come.

Two pastor's classes were formed this past year. Debbie Appel and Andy Ross were confirmed last ~~fall~~<sup>Spring</sup>. This fall the following nine of our young people are meeting jointly with young people from Trinity UCC with both pastors leading the classes: Greg Appel, Maria Dean, Kristin Galle, David Pinkard, Beth Russell, Paul Saustrup, Stefan Saustrup, and Bonnie Tarvin.

-Jean Appel.

#### PASTOR'S REPORT

1977 was a year of some success and failure. We were successful in receiving more money than we spent and entered 1978 with money in the bank; however, we did not come close to obtaining the twenty units of new members that we set as our goal last year.

We received \$2,639.75 more in total giving in 1977 than in 1976. Our garage sale totals thanks to the work of many members coordinated by Eleanor Towery even

8. PASTOR'S REPORT (cont.) 1976 by \$41.36 . We improved our OCWM giving too, but we dropped in 17/76 and One Great Hour of Sharing offerings. We added another special offering and gave \$63.00 to support the Brackenridge Hospital Chaplaincy sponsored by Austin Conference of Churches. We either need to continue that offering or place a new item in our budget for it. Our finances are actually stronger than our figures in this report show. We had approximately \$1,200 of local budget offering come in after the books were closed, and we had an unexpected special gift of \$10,000. Now we have the unusual problem for us of deciding what to do with the extra monies. I would like to propose that we increase our budget amount for United Urban Council from our token \$60.00 to \$200, Seminary Regional Support (for Eden, Chicago, and United Seminaries) from \$30 to \$200 (their suggested goal would be 2% of our local budget or around \$500.) We could also consider adding United Campus Ministry at \$200 (we had monies in the budget for that work some fifteen years ago), Yale Divinity School at \$100 (your pastor was trained there), restore A. D. subscriptions for new members at \$50 or \$100, and provide \$200 for honoraria for speakers.

Some equipment needs would include a new addressing machine (Trinity is interested in a partnership arrangement and a new mimeograph machine would improve the minister's disposition. We have already increased Christian Education budget, but we need to study our needs and examine helping resources such as filmstrips, maps and posters. Do we have enough people interested to obtain some drama materials from sermon length to four or five minute thought provokers? How about it Christian Education Committee? Some years ago, the Trustees proposed purchasing additional folding chairs and the better tables from the Memorial Fund. Do the Trustees still feel the need for that item. Our Music Committee Chairperson noted that we were short of our hymnals. You might return the one you aren't using, but we could probably use forty or fifty more as some are showing the wear and tear of the years. Do you also want to have 125 of the new UCC hymnals with some different hymns in it to use?

Most of us are aware of the fire on the second floor which damaged one room severely and caused smoke problems in all of those rooms. The insurance adjustor thus far has only one bid for \$5,500. He was talking about depreciation but would not say on what or how much it would be. Hmm!

We now have new choir robes which enhance the appearance of our group. Now if we could only find another woman songster or two. We have some on our rolls, but they don't attend any more.

We hope you noted our cooperation with Trinity United Church, and we hope that we will continue and expand what we do together. We might even try some films again even if we did not succeed. We also plan on more adds even if they aren't in the budget particularly some of our own in the Daily Texan. We hope that we can work with Trinity to develop a better program for college students.

Our thanks to members of our church who have contributed their skills and time to our outreach program. Cathy Hubbs attended several meetings about adds, and Loree Reed wrote up two of the three basic adds that we did use. Tommie Pinkard did the writing work on our letterhead to be sent to visitors, and our small brochure which we hand or mail to prospects. Matt Blackstock has been sending letters to visitors and inviting them back. While we failed to obtain as many new members as we would like, we do have more prospects than we had a year ago. Our young people will increase our membership rolls if nothing else. We have about ten persons who should be placed on the inactive list as we don't know where they are. Seeking new members would be helped immensely if we had three to five teams of visitors to tell people what kind of a group we are and what we are doing. It is much better than a visit by the minister.

Kathy Strong reported on our involvement with the United Urban Council, but we would like to take note of the participation of our members in work in other areas. Kathy is now on the Church and Community Task Force of the South Central Conference which oversees social projects and new church starts within the Conference. Hildegard Everett is on the Church and Ministry Committee of Brazos Association and a member of the Board of Directors at Eden Home in New Braunfels. Pat

9. PASTOR'S REPORT (cont.) has been co-chair of the Women's Task Force of South Central Conference and a leader in the League of Women Voters which enables us to see her on TV from time to time. The minister is on the Campus Christian Life Committee which oversees campus ministry in Texas and Louisiana for four denominations. He is currently president of the Board of Directors of Back Bay Mission in Biloxi but will go off of the Board at the end of Conference meeting. Our top office holder is Leslie Ashton who is Treasurer of South Central Conference which places her on the Conference Board of Directors. We suspect we have a few more of you who could be on church committees or boards and share your talents.

Brazos Association has not gained the participation from our church at its meetings that we once had. The pastor is on the Council, but you take turns as a minister at that. The Association provides funds for United Campus Ministry and the United Urban Council here in Austin. In the past we have been instrumental in securing funds for the Huston-Tillotson College library. Recently our young people have not participated in youth events, and we rarely have a full quota attending Association meetings.

South Central Conference met here in Austin last year, and our church provided assistance again. The Conference has had a third staff person concerned with Stewardship and New Church Development. The Board of Homeland Ministries has helped to fund him. The continuation of Edwin Melhaff will depend upon the Conference attainment of 1) Doing well in the \$300,000 Witness Shares goal and 2) Subscribing the 1978 Our Christian World Mission goal suggestions. Our church has attained the latter, but we postponed the Witness Shares presentation because our own finances were bleak at the time. We should complete our 17/76 fund drive in April (Some of us are seriously lagging.), and we should consider letting our members decide what they personally wish to do about new churches in our Conference. One is started in Houston, one is close to starting in College Station, and another seems very likely in the area near Houston. Should we give a thousand dollars to Witness Shares and/or hear a speaker giving our members the opportunity to say yes or no?

We won't mention any names etc., but we are often impressed with the way our members come to the aid of one another. We know many have been aided in moving, personal emergencies of various types, and we suspect that it would occur more often if we knew someone needed our aid.

The minister had his transportation paid for two weeks of study at Eden Theological Seminary and attended lectures. He learned how far behind he was and appreciates the fact that funds for further study are available. During the year we hope to start our 20th year of service with this congregation. You have been generous in allowing so much time to work in and for a wider area of concerns. Your support comes in so many ways, and we look to you and to our Lord for light in times ahead.

-John C. Towery

#### CLERK'S REPORT

Membership at the beginning of 1977 was 129. During the year three members died and five transferred to other churches. Two young people confirmed their faith, and we had six persons transfer in from other churches leaving our membership figure at 129. Some of those members are actually inactive and need to be contacted to discover their desires.

The average attendance at church services for 12 months was 63, and the average attendance for the best nine months was 67. These figures are the highest for some time.

-Mathis Blackstock, Clerk

#### PEOPLE'S COMMUNITY CLINIC

1977 has been a very dynamic year for the Clinic. Probably the biggest change for us has been in physical appearance. During the spring and summer the Clinic had a complete facelift. Thanks to the architectural expertise of Steve Conrad and the carpentry skills of both Steve and Robert Jarry, we were able to renovate

10. PEOPLE'S COMMUNITY CLINIC (cont.) the exam room area, create a more private counseling area, get a new front desk and admissions area, install a new ceiling and tile floor in the exam room area, and make countless other improvements. During our two-week summer vacation, Theta Builders and Painters did an excellent job of painting every square inch of the Clinic. If you haven't been in the Church basement lately, come down and take a look. You'll be pleasantly surprised.

We have experienced the usual comings and goings of staff members during 1977. Counseling Coordinator Kittye Roberts moved to St. Louis, and was replaced by Elaine Brightwater. Cashier Sharon Piccola left the Clinic in August to attend LVN school and was replaced by Gloria Flores. Office Manager Triny Yates-Knepp was spirited away from us by Dr. Tad Davis' office, and Bookkeeper Oly Conrad has taken over her duties. Prenatal Nurse Barbie Pahlka is off at Yale in a nurse-midwife program, and Carol Cody has come on staff to take over the prenatal counseling department. We were saddened by the departure of long-time Clinic staff member Alicia Jarry. Our Nurse Practitioner Jan Oros is back from her training in Florida and is going great guns in the exam rooms with the great help of new nurse Janice Davis. Other new staff members include Physician Assistant Artie Alvarez and Volunteer Coordinator Priscilla Ebersole. Problem Pregnancy Coordinator Georgia Milan is running off to Peru to work in a Medical Clinic high in the Andes for the next few months. Long-time volunteer Jane Goehring has been sponsored by the Clinic to go to Women's Health Care Specialist training in California. And last but not least, Admissions Coordinator Bob LaVigne is moving on to bigger and better things. Former volunteer Patty Thompkins is taking his place. Whew!!!

New developments in the Clinic include expanded services to pre-natal patients. Our nurses have been doing counseling and problem screening with late-term pregnant women who have not yet seen a doctor, in an effort to reduce the number of patients who arrive at Brackenridge Hospital in labor without ever having seen a medical practitioner. We are also offering more classes in natural childbirth. The demand for these has been steadily increasing. We hope to get some additional support for our prenatal program this year from the March of Dimes.

We tried without success in 1977 to get additional funding for family planning services to teenagers. HEW is still promising the money, but we have yet to see the cash. We are keeping our fingers crossed for 1978. Other plans-in-the-works for the coming year include developing some counseling services for men in the areas of prenatal care, birth control, and problem pregnancy; and incorporating nutrition services into our health care picture. We continue our Affirmative Action efforts for both the Board and the staff.

Other News: 1978 brought us two new medical directors. Dr. Richard Johnston is now in charge of the General Medicine Project, and Dr. Doug Wohlfahrt is heading up the OB/Gyn program. Insurance agent and minor miracleworker William Gammon succeeded in finding the Clinic a Malpractice Insurance policy this year. Billy has our undying gratitude for this, since small outpatient Clinics are not the favorite customers of big insurance companies. The Clinic has been sponsoring a new publication called the Women's Health Worker News, and we have had requests for it from health workers from all round the country. We received our full funding request from the City in 1977. Thanks go to some of our patients who went down to the City Council and told them directly how much they needed the Clinic's services.

We continue to be busy. We continue to be grateful for the support of the Church. We wish you all the best for 1978.

-Susan Raleigh, Director.

Other Building Users: Metropolitan Community Church moved to 614 E. 6th St., and the Alcoholics Anonymous group moved somewhere after the fire. Mars Hill uses our worship area on Friday, Saturday, and Sunday nights. Graduate Student Union and Co-op Workers Union use our second floor on occasion. Early Childhood Program is doing very well and is now using our first floor five mornings a week. The Clinic has office personnel and others here five days a week and is open four nights a week. The Natural Birth class meets in the Fellowship Room on Tuesday nights.

BUDGET PROPOSAL 1978

<u>Pastoral Leadership</u>	1977	1978
Salary	\$9,600	\$10,000
Annuity	1,386	2,500
Tax Shelter into Annuity Fund	1,014	
Health and Disability Insurance	1,300	1,570
Car Allowance	790	850
Housing Allowance (includes utilities)	3,000	3,000
	<u>17,090</u>	<u>17,920</u>

Local Church Programs

Music for Worship	900	650	1650*
Christian Education Materials	100	250	
Office Supplies, Postage	450	550	
Church Utilities	3,200	3,800	
Church Property Maintenance	800	800	
Janitorial Supplies	100	50	
Church Telephone	330	250	
Church Insurance (Liability)	272	150	
Conference Delegates Expenses	150	150	
Nursery Attendants	150	150	
Expenses to Camps, Institutes, etc.	25	200	
Safe Deposit Box	20	20	
Bond for Financial Officers	9	9	#15
Miscellaneous	50	50	
	<u>6,556</u>	<u>7,079</u>	

Cooperative Responsibilities

United Urban Council			100
Brazos Association Dues			200
Austin Conference of Churches			200
Texas Conference of Churches			
National Council of Churches			
World Council of Churches			
Regional Seminary Support			200
	<u>205</u>	<u>215</u>	

Mortgage Payments - New Wing 10,032 10,032

TOTAL LOCAL BUDGET 33,883 35,246 **\$37,152**

Our Christian World Mission (Requires separate pledge, under OCWM)			
OCWM, undesignated	3,000	3,200	
Eden Home for the Aged	400		
	<u>3,400</u>		

Non-Pledged Income (For Local Budget

Early Childhood Program	450	2,100	
Loose Plate Offerings	700	700	
People's Community Clinic	2,400	3,600	
Other Churches	400	500	
Other Groups	150	100	
Interest from C D's	970	1,000	
	<u>5,070</u>	<u>8,000</u>	

Total Pledged Income for 1977 to Local Budget amounted to \$21,011.00

78 pledged \$3885 OCWM  
local \$22,860

\* \$1560  
violin, cello,  
piano

+ ~\$350  
on mort.  
payments  
owing to  
insurance  
total  
\$37,502  
400

37,912